

Tute Education
Halladale House
Lakeside
Chester Business Park
Chester
CH4 9QT

Dear Partner

This letter confirms that Tute Education Ltd complies fully with Keeping Children Safe in Education (KCSIE) 2026: Part 3. All staff are recruited within the safer recruitment process. Tute carries out all the following necessary employment checks for its staff.

- Enhanced DBS with Barred List
- Right to work in the UK
- Photo identity
- Proof of address
- Employment reference (minimum 2 employer references covering last two years, including most recent or current employer and most recent school-based employer where applicable)
- Qualifications
- Prohibition checks for teaching staff
- S128 check for management positions, where applicable
- Further checks on individuals who have lived or worked abroad (certificate of good conduct)

Tute also undertakes online searches on shortlisted candidates as part of its safer recruitment due diligence, in line with KCSIE guidance.

Where a school or local authority commissions Tute as alternative provision, Tute provides written assurance that appropriate safeguarding and safer recruitment checks have been completed for individuals working with its students. Tute will notify the commissioning organisation of relevant staffing changes or other arrangements that may affect the safeguarding of a student, enabling the commissioner to maintain appropriate oversight of the placement.

In addition to the above, Tute confirms that the following annual training is undertaken by all staff on induction and annually thereafter:

- Level 2 safeguarding
- Online safety
- Child sexual exploitation
- Prevent duty awareness
- Extra-familial harm guidance

All staff read and confirm understanding and adherence to KCSIE 2026: Part 1 and annex A.

The Designated Safeguarding Lead and Deputy Designated Safeguarding Lead undertake Level 3 safeguarding training, refreshed at least every two years, alongside ongoing safeguarding updates. Tute maintains a number of safer recruitment-trained staff and ensures that at least one safer recruitment-trained person is involved in every appointment panel.

Tute is part of Outcomes First Group (OFG) and operates within the Group's wider safeguarding governance and serious-incident reporting arrangements. Defined serious safeguarding incidents are subject to additional internal escalation and reporting to OFG safeguarding, alongside any required referrals to external safeguarding agencies.

Students do not have unsupervised direct contact with other students through Tute's provision. Live classrooms are designed so that student interaction cannot continue without teacher supervision, including where a teacher's connection is unexpectedly interrupted.

Yours sincerely



Vanessa Leach

Managing Director and Designated Safeguarding Lead