

tute Job description – Teacher of English

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| Job title | Teacher of English |
| Salary | £24,489 £40,013 (Point 6-19) pro rata |
| Contract | Part-time temporary (with possibility of permanent in September) |
| Working hours | 25 hours a week Mon, Tues, Thurs, Fri 08:45 – 15:00, Additional hours may be available as overtime |
| Start and end date | 1 March – 31 August |
| Place of work | Work from home 1 day a week at Wrexham office desirable |
| Line manager | Curriculum Leader |
| Benefits | 55 days' holiday (inc bank holidays) Company pension Car salary sacrifice scheme Employee Assistance Programme Flexibility Amazing colleagues! |
| Closing date | 24/02/2023 |

About Tute

Tute is an online education service that provides live lessons to support children and young people in various subjects and key stages, ranging from primary school to A-levels. We fill gaps in education and help fulfil statutory obligations of local authorities, schools, and non-mainstream settings by delivering alternative provision, tuition, revision, enrichment, GCSEs, and A levels. The lessons are taught by qualified and experienced teachers who are experts in online teaching and learning. They have designed and refined a pedagogy that facilitates excellent student progress.

Our lessons are delivered in our online classroom, The Learning Cloud, which is a part of Tute's overall platform built to provide outstanding provision and service. We have taken our live lessons and packaged them into different products and services that meet the needs and priorities of our partners as they try to deliver the best outcomes for their students.

We have now delivered over 125,000 lessons to around 20,000 students in more than 800 education settings; and the numbers are rising. We need to grow our team to keep up with demand and to ensure that the high standards we set and the quality we deliver is not compromised,

Tute is committed to safeguarding and promoting the welfare of children. Tute has several roles available to meet demand and if you demonstrate, through our rigorous safer recruitment process, that you meet our high standards there will be a role for you at Tute.

Working with Tute is exempt from the Rehabilitation of Offenders Act 1974 and therefore subject to possession of an enhanced certificate of disclosure issued by the Disclosure and Barring Service (DBS) and barred list check.

Tute adheres to the statutory safer recruitment procedures issued by the Department for Education.

Tute promotes policies of equality opportunity for both staff and students.

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Tute creates equality in education by bringing the best teaching and learning to all children and young people. It is our expectation that everyone in our team supports our policy to treat all students, staff, and commissioning bodies fairly and equally.

Tute's team of teachers are fully qualified, DBS-checked and experienced online teaching and learning practitioners. It is their profession; they are as passionate about student outcomes as any other teacher – that's why they do what they do day in, day out.

The Role

With the numbers of students requiring alternative provision rising, Tute has seen exponential demand for its service. To maintain a meaningful, high-quality, rich and inclusive provision for our students, we are recruiting a qualified teacher to deliver science lessons to groups of no more than 12 students across KS3 and KS4.

You will deliver around six pre-planned lessons a day based on schemes of learning that follow the national curriculum. The resources for the lessons are accessed in Tute's platform where you will also find information about your students so you can make your own changes to the resources to meet their needs. Following each lesson, you will assess the students' progress and engagement against defined learning objectives for the lesson and provide a suggestion for their continued progress.

You will attend some meetings, including monthly CPD sessions delivered by our teachers, and will be supported by a passionate, collaborative team who all strive to create and maintain a culture of professionalism, teamwork, and positivity. We are a fantastic place to work! You will be treated with respect, you will be afforded flexibility, and your wellbeing will matter to us.

You will be an effective professional who is able to think on their feet and adapt to a situation quickly and calmly. You will have excellent subject knowledge and are able to create a positive learning environment that enables students to contribute to learning and to achieve. You are a dynamic individual who works well with others and has a natural passion for teaching and learning. You will have excellent communication and time management skills.

This role may suit you if you need flexibility to fit in with family life; you may have decided that mainstream is not the most productive place; you may currently be doing supply and want something more definite. Whatever your reason, if you're passionate about outcomes, Tute might be the place for you.

Delivering lessons in an online classroom means you have direct impact on the outcomes of students who otherwise may not have access to education. This is a profession - you will plan, you will teach, you will assess, you will build relationships, you will have fun, you will support, you will facilitate progress... you will make a difference. That's the reason you chose our profession in the first place!

Key Responsibilities

- Deliver live, online lessons in Tute's Learning Cloud using prepared learning resources
- Assess student progress and engagement.
- Promote good behaviour, dealing promptly with conflict and incidents in line with Tute's established policies, encouraging pupils to take responsibility for their behaviour.
- Create stimulating and challenging learning opportunities.

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- Set appropriate and demanding expectations through tasks that challenge students and ensure high levels of interest
- Differentiate during lesson delivery according to students' educational needs
- Have and promote a vision of learning excellence in line with company vision, ethos, and policies
- Prioritise the safeguarding of students ensuring their welfare is prioritised
- Model high-quality teaching and learning through own teaching and against the Tute teacher standards
- Contribute to and uphold a culture where Tute's values are used as a set of guiding principles to help us function as a team and work towards achieving our vision
- Think and act systemically, seeing patterns in relationships and processes and creating efficiencies
- Any other duties determined by the Head of Teaching and Learning as consistent and reasonable

The person

| <i>Evidence shows that the candidate can or has:</i> | Essential | Desirable |
|---|-----------|-----------|
| Knowledge, understanding and commitment to safeguarding and promoting the welfare of students | X | |
| Qualified teacher (QTS or above) | X | |
| At least 2 years' teaching experience | | X |
| Experience of online learning | | X |
| Evidence of excellent planning, assessment and record keeping | X | |
| Proven record of initiating and maintaining innovative curriculum design and deliver | | X |
| Excellent knowledge of National Curriculum, specifications, and examination systems | X | |
| Experience in teaching small groups with specific gaps in learning | | X |
| Able to differentiate based on ability and needs | X | |
| Teaching in a commercial setting | | X |
| Powerful written and verbal communication skills | X | |
| Respect and promote the company's ethos and values | X | |
| Be an innovative, flexible, and reflective individual who is keen to learn | X | |
| Capable of adapting quickly to new systems and interfaces | X | |
| Prioritise and manage time appropriately, able to work under pressure and to deadlines | X | |
| Actively listen to others' needs and feedback | X | |
| Highly committed and driven, with a desire to achieve and improve | X | |
| Attention to detail, task focus and accuracy | X | |
| Excellent administration skills | X | |
| Excellent ICT skills, especially proficient in Office365 | X | |
| Excellent record of attendance and punctuality | X | |
| The ability to communicate in Welsh | | X |
| Positive can-do attitude, optimistic when overcoming challenges, adversity, and changes | X | |
| Passionate and demonstrably committed to improving the lives of young people | X | |

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How to apply

Please note that we do not accept CVs and you must have QTS to apply for this role

Please complete Tute's [application form](#)

For an informal discussion, feel free to contact Carol Skitt, Head of People, Culture and Social Responsibility, who would be happy to explain more about Tute and the role - 07787444178

Tute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and contractors to share this commitment.

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Application

Closing Date

24/02/2023